

General Decision Number: NY080002 05/01/2009 NY2

Superseded General Decision Number: NY20070002

State: New York

Construction Types: Building, Heavy and Highway

Counties: Albany, Columbia, Fulton, Greene, Montgomery,
Rensselaer, Saratoga, Schenectady, Schoharie and Washington
Counties in New York.

BUILDING CONSTRUCTION PROJECTS (For all counties except FULTON)
(does not include single family homes and apartments up to a
including 4 stories), HEAVY AND HIGHWAY CONSTRUCTION PROJECTS

Modification Number	Publication Date
0	02/08/2008
1	04/04/2008
2	05/02/2008
3	05/16/2008
4	05/30/2008
5	06/06/2008
6	06/13/2008
7	06/20/2008
8	06/27/2008
9	07/04/2008
10	08/08/2008
11	08/22/2008
12	10/03/2008
13	01/02/2009
14	01/23/2009
15	03/20/2009
16	03/27/2009
17	04/17/2009
18	05/01/2009

ASBE0040-002 05/01/2008

	Rates	Fringes
Asbestos/Insulator Worker		
SCOPE OF WORK: includes		
application of all		
insulating materials,		
protective, coverings,		
coating and finishing to		
all types of mechanical		
systems.....	\$ 26.34	16.18
HAZARDOUS MATERIAL HANDLER		
Duties limited to		
preparation wetting;		
stripping; removal;		
scrapping; vacuuming;		
bagging; and disposing of		
all insulation materials,		
whether they contain		
asbestos or not from		

mechanical systems.....\$ 17.37 9.95

BOIL0197-002 10/01/2006

	Rates	Fringes
BOILERMAKER.....	\$ 27.45	18.76

BRNY0002-019 06/01/2008

	Rates	Fringes
BRICKLAYER		
BRICKLAYERS, STONE MASONS, CEMENT MASONS, PLASTERERS, POINTERS, CAULKERS & CLEANERS.....	\$ 26.29	14.70
HEAVY & HIGHWAY CONSTRUCTION		
CEMENT MASONS.....	\$ 27.23	13.98
MARBLE, TILE & TERRAZZO FINISHERS.....	\$ 21.05	12.32
MARBLE, TILE & TERRAZZO WORKERS.....	\$ 26.81	14.30

CARP0019-002 07/01/2008

	Rates	Fringes
Carpenters:		
BUILDING CONSTRUCTION (COLUMBIA COUNTY) Carpenters, Millwrights, Pile Drivers.....	\$ 26.61	19.82
BUILDING CONSTRUCTION (GREENE COUNTY) Carpenters, Millwrights, Pile Drivers.....	\$ 26.37	19.80
BUILDING CONSTRUCTION Carpenters, Millwrights, Pile Drivers.....	\$ 24.40	15.59
HEAVY AND HIGHWAY CONSTRUCTION (COLUMBIA AND GREENE COUNTIES) Carpenters, Millwrights, Pile Drivers.....	\$ 24.40	15.59
HEAVY AND HIGHWAY CONSTRUCTION Carpenters, Millwrights, Pile Drivers.....	\$ 24.40	15.59

CARP0229-003 07/01/2008

	Rates	Fringes
Carpenters:		
SARATOGA AND WASHINGTON COUNTIES		
HEAVY & HIGHWAY		

CONSTRUCTION:

Carpenters.....\$ 24.06 7.90
SARATOGA COUNTY

HEAVY & HIGHWAY

CONSTRUCTION:

Carpenters.....\$ 26.74 12.80
WASHINGTON COUNTY

HEAVY & HIGHWAY

CONSTRUCTION:

Carpenters.....\$ 26.39 12.80

PAID HOLIDAYS: Labor Day, provided the employee has been on the payroll the calendar week or any of the holiday week preceding the holiday and works the day after the holiday.

CARP0370-001 07/01/2008

ALBANY, MONTGOMERY, RENSSELAER, SCHENECTADY AND SCHOHARIE COUNTIES

	Rates	Fringes
Carpenters:		
Carpenters & Soft Floor		
Layers.....\$ 25.20		13.80
HEAVY & HIGHWAY		
CONSTRUCTION		
(Counties listed above		
including FULTON COUNTY)...\$ 25.74		13.80
Piledriver.....\$ 23.60		8.685

CARP0370-003 07/01/2008

	Rates	Fringes
Carpenters:		
CARPENTERS.....\$ 25.74		13.80
DIVER TENDERS.....\$ 25.49		13.80
DIVERS (Dry Day).....\$ 25.49		13.80
DIVERS.....\$ 58.75		13.80
PILEDRIERS.....\$ 24.49		13.80

ELEC0236-001 06/01/2008

ALBANY; COLUMBIA; FULTON; GREENE (that portion North of a line following the south limits of the city of Catskill);
MONTGOMERY; RENSSELAER, SARATOGA; SCHENECTADY; SCHOHARIE;
WASHINGTON

	Rates	Fringes
ELECTRICIAN.....\$ 29.75		16.20

ELEC0363-004 04/01/2009

GREENE COUNTY (Portion of)

	Rates	Fringes
ELECTRICIAN.....	\$ 37.00	23.12

ELEC1249-003 05/05/2008

	Rates	Fringes
LINE CONSTRUCTION: Lineman (LIGHTING AND TRAFFIC SIGNAL Including any and all Fiber Optic Cable necessary for Traffic Signal Systems, Traffic Monitoring systems and Road Weather information systems)		
Flagman.....	\$ 21.83	12.00+6.5%+a
Groundman Truck Driver (tractor trailer unit).....	\$ 30.92	12.00+6.5%+a
Groundman Truck Driver.....	\$ 29.10	12.00+6.5%+a
Lineman & Technician.....	\$ 36.38	12.00+6.5%+a
Mechanic.....	\$ 29.10	12.00+6.5%+a

FOOTNOTE:

a. New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, plus President's Day, Good Friday, Decoration Day, Election Day for the President of the United States and Election Day for the Governor of the State of New York, provided the employee works the day before or the day after the holiday.

ELEC1249-004 05/05/2008

	Rates	Fringes
Line Construction: Overhead and underground distribution and maintenance work and all overhead and underground transmission line work including any and all fiber optic ground wire, fiber optic shield wire or any other like product by any other name manufactured for the dual purpose of ground fault protection and fiber optic capabilities (where no other trades are or have been involved):		
Cable Splicer.....	\$ 43.64	12.00+7%+a
Flagman.....	\$ 23.80	12.00+7%+a
Groundman digging machine operator.....	\$ 35.70	12.00+7%+a
Groundman truck driver (tractor trailer unit).....	\$ 33.72	12.00+7%+a

Groundman Truck driver.....\$ 31.74	12.00+7%+a
Lineman and Technician.....\$ 39.67	12.00+7%+a
Mechanic.....\$ 31.74	12.00+7%+a
Overhead transmission line	
work (where 40.09 other	
trades are or have been	
involved):	
Cable Splicer.....\$ 46.41	12.00+7%+a
Overhead transmission line	
work (where other trades	
are or have been involved):	
Flagman.....\$ 25.31	12.00+7%+a
Groundman digging machine	
operator.....\$ 37.97	12.00+7%+a
Groundman truck driver	
(tractor trailer unit).....\$ 35.86	12.00+7%+a
Groundman truck driver.....\$ 33.75	12.00+7%+a
Lineman and Technician.....\$ 42.19	12.00+7%+a
Mechanic.....\$ 33.75	12.00+7%+a
Substation:	
Cable Splicer.....\$ 43.64	12.00+7%+a
Flagman.....\$ 23.80	12.00+7%+a
Ground man truck driver....\$ 31.74	12.00+7%+a
Groundman digging machine	
operator.....\$ 35.70	12.00+7%+a
Groundman truck driver	
(tractor trailer unit).....\$ 33.72	12.00+7%+a
Lineman & Technician.....\$ 39.67	12.00+7%+a
Mechanic.....\$ 31.74	12.00+7%+a
Switching structures;	
railroad catenary	
installation and	
maintenance, third rail	
type underground fluid or	
gas filled transmission	
conduit and cable	
installations (including	
any and all fiber optic	
ground product by any	
other name manufactured	
for the dual purpose of	
ground fault protection	
and fiber optic	
capabilities), pipetype	
cable installation and	
maintenance jobs or	
projects, and maintenance	
bonding of rails; Pipetype	
cable installation	
Cable Splicer.....\$ 45.08	12.00+7%+a
Flagman.....\$ 24.59	12.00+7%+a
Groundman Digging Machine	
Operator.....\$ 36.88	12.00+7%+a
Groundman Truck Driver	
(tractor-trailer unit).....\$ 34.83	12.00+7%+a
Groundman Truck Driver.....\$ 32.78	12.00+7%+a
Lineman & Technician.....\$ 38.87	11.75+7%+a
Mechanic.....\$ 32.78	12.00+7%+a
TELEPHONE, CATV	
FIBEROPTICS CABLE AND	

EQUIPMENT

Cable splicer/Central		
Office Person.....	\$ 23.07	3.05+3%
Groundman.....	\$ 11.61	3.05+3%
Installer Repairman- Teledata		
Lineman/Tecnician- Equipment Operator.....	\$ 21.91	3.05+3%
TREE TRIMMER.....	\$ 18.92	4.05+3%+b

FOOTNOTE:

a. PAID HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, Good Friday, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, and Election Day for the President of the United States and Election Day for the Governor of New York State, provided the employee works two days before or two days after the holiday.

b. New Years Day, Washington's Birthday, Good Friday, Decoration Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Day after Thanksgiving Day and Christmas Day.

ELEC1249-007 05/05/2008

LINE CONSTRUCTION (LINEMAN) LIGHTING AND TRAFFIC SIGNAL
INCLUDING ANY AND ALL FIBER OPTIC CABLE NECESSARY FOR THE
TRAFFIC SIGNAL SYSTEMS, TRAFFIC MONITORING SYSTEMS AND ROAD
WEATHER INFORMATION SYSTEMS

COLUMBIA COUNTY

	Rates	Fringes
LINE CONSTRUCTION: Lineman		
Flagman.....	\$ 22.57	12.00+6.5%+a
Groundman Digging Machine Operator.....	\$ 33.86	12.00+6.5%+a
Groundman Truck Driver (Tractor-trailer unit).....	\$ 31.98	12.00+6.5%+a
Groundman Truck Driver.....	\$ 30.10	12.00+6.5%+a
Lineman and Technician.....	\$ 37.62	12.00+6.5%+a
Mechanic.....	\$ 30.10	12.00+6.5%+a

PAID HOLIDAYS:

a. Memorial Day, New Year's Day, President's Day, Good Friday, Decoration Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, and Election Day for the President of the United States and Election Day for the Governor of New York State, provided the employee works two days before or two days after the holiday.

ELEV0035-001 01/01/2009

ALBANY; COLUMBIA (Towns of Claverack, Hillsdale, Ghent, Stockport, Austerlitz, Canaan, New Lebanon, Chatham, Kinderhook, Styvesant and Greenport); FULTON; GREENE (Towns of Durham, Greenville, New Baltimore, Coxcsackie and Athens);

MONTGOMERY, RENSSELAER, SARATOGA, SCHENECTADY, SCHOHARIE AND
WASHINGTON COUNTIES

	Rates	Fringes
Elevator Constructor.....	\$ 36.46	18.285

FOOTNOTES:

a. 8 PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, and the day after Thanksgiving Day, Christmas Day.

b. Employer contributes 8% of basic hourly rate for 5 years or more of service or 6% of basic hourly rate for 6 months to 5 years of service as vacation pay credit.

ELEV0138-004 01/01/2009

COLUMBIA COUNTY (THE TOWNS OF ANCRAM, CLERMONT, COPAKE, GALLATIN, GERMANTOWN, LIVINGSTON, AND TAGHKANIC); GREEN COUNTY (THE TOWNS OF HUNTER AND CATSKILL)

	Rates	Fringes
Elevator Constructor.....	\$ 46.48	18.285+a+b

FOOTNOTES:

a. 8 PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day and Christmas Day.

b. Employer contributes 8% of basic hourly rate for 5 years or more of service or 6% of basic hourly rate for 6 months to 5 years of service as vacation pay credit.

ENGI0106-001 07/01/2008

HEAVY & HIGHWAY

	Rates	Fringes
Power equipment operators:		
GROUP 1.....	\$ 31.18	17.55+a
GROUP 2.....	\$ 31.54	17.55+a
GROUP 3.....	\$ 30.63	17.55+a
GROUP 4.....	\$ 28.06	17.55+a
GROUP 5.....	\$ 33.15	17.55+a
GROUP 6.....	\$ 32.47	17.55+a
GROUP 7.....	\$ 32.97	17.55+a

POWER EQUIPMENT OPERATOR CLASSIFICATIONS (HEAVY & HIGHWAY)

GROUP 1: Boom Truck (over 5 tons), Crane, Cherry Picker (over 5 ton capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane

GROUP 2: Automated Concrete Spreader (CMI), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Belt Placer (CMI type), Black Top Plant (Automated), Boom Truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Pump (8" or over), Dredge, Dual Drum Paver, Excavator (All Purpose-Hydraulically Operated) (Gradall or similar), Fork Lift (Factory Rated 15 ft. and over), Front End Loader (4 c.y. and over), Head Tower (Sauerman or equal), Hoist (2 or 3 Drum), Holland Loader, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver, Tractor Drawn Belt-Type Truck Crane, Truck or Trailer Mounted Log Chipper (Self-Feeder), Tug Operator (Except Manned Rented Equipment), Tunnel Shovel

GROUP 3: Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage-Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 Tons Capacity and Under), Compressors (4 or less) Exceeding 2000 C.F.M. Combined Capacity, Concrete Paver (over 16S), Concrete Pump (Under 8"), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (under 4 c.y.), Hi-Pressure - Boiler (15 lbs. and over), Hoist (One Drum), Kolman Plant Loader and Similar Type Loaders, L.C.M. Work Boat Operator, Locomotive, Maintenance Engineer/Greaseman/ Welder, Mixer (For Stabilized Base Self-Propelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (For Soil Stabilization), Road Widener, Roller (All Above Subgrade), Sea Mule, Self-contained Ride-on-Rock Drill, excluding Air-Track Type Drill, Skidder, Tractor with Dozer and/or pusher, Trencher, Tugger Hoist, Vermeer saw (ride on, any size or type), Winch, Winch Cat

GROUP 4: A-Frame Winch Hoist on Truck, Ballast Regulator (Ride-On), Compressors (4 not to exceed 2000 C.F.M. Combined Capacity, or 3 or less with more than 1200 C.F.M. but not to exceed 2000 C.F.M.), Directional Drill Machine Locator Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of Any Type Of Combination), Concrete Pavement Spreaders and Finishers, Conveyor, Drill Core, Drill Well, Electric Pump Used In Conjunction with Well Point System, Farm Tractor with Accessories, Fine Grade Machine, Fork Lift (under 15 ft.), Grout Pump, Guniting Machine, Hammers (Hydraulic-Self-Propelled), Hydra-Spiker (Ride-On), Hydro-Blaster Water, Post Hole Digger and Post Driver, Power Sweeper, Roller (Grade and Fill), Scarifier (Ride-On Spansaw (Ride-On), Skid Steer loader (Bobcat or similar), Submersible Electric Pump (When Used In Lieu Of Well Point System), Tamper (Ride-On), Tie Extractor (Ride-On), Tie Handler, Tie Insertor (Ride-On), Tie Spacer (Ride-On), Tire Repair, Track Liner, Tractor With Towed Accessories, Vibrator Compactor, Vibro Tamp, Well Point,

Aggregate Plant, Boiler (Used In Conjunction With Production), Cement and Bin Operator, Compressors (3 or less not to Exceed 1200 C.F.M. Combined Capacity), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less of Any Type or Combination), Concrete or Mixer (16S and under), Concrete Saw (Self-Propelled), Fireman, Form Tamper, Hydraulic Pump (Jacking System), Light Plants, Mulching Machine, Oiler, Parapet-Concrete or Pavement Grinder, Power Broom (Towed), Power Heaterman, Revinus Widener, Shell Winder, Steam cleaner, Tractor

GROUP 5: Master Mechanic

GROUP 6: Crane Premium with Boom Length and Jib 150 Ft.- 199 Ft.

GROUP 7: Crane Premium with Boom Length and Jib 200 Ft. and over

Tower Crane Premium .50
 Hazmat Work Premium 2.50
 Hydrographic .50

FOOTNOTE:

a. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Lincoln's Birthday, Washington's Birthday, Good Friday, Columbus Day, November Election Day and Veteran's Day

 ENGI0106-002 07/01/2008

BUILDING

	Rates	Fringes
Power equipment operators:		
GROUP 1.....	\$ 31.98	17.67+a
GROUP 2.....	\$ 31.54	17.67+a
GROUP 3.....	\$ 30.63	17.67+a
GROUP 4.....	\$ 28.06	17.67+a
GROUP 5		
1.....	\$ 32.48	17.67+a
2.....	\$ 32.98	17.67+a
GROUP 6.....	\$ 32.48	17.67+a
GROUP 7.....	\$ 33.53	17.67+a
GROUP 8.....	\$ 36.03	17.67+a

Hazardous work - Anytime Operating Engineers are involved with level C or above, \$2.50 per hour over regular rate.

FOOTNOTE:

a. Paid Holidays: New Years Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day.

POWER EQUIPMENT OPERATOR CLASSIFICATIONS (BUILDING)

GROUP 1: Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirllies, dragline,

boom truck (over 5 tons)

GROUP 2: Shovel, All backhoe (except tractor mounted rubber tired John Deere 510 or smaller), gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, Belcrete system, automated asphalt concrete plant and tractor road paver, boom truck (5 tons and under)

GROUP 3: Backhoe, (tractor mounted rubber tired equivalent to John Deere 510 or less), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, road roller, blacktop roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydrohammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist - two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, cord and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinkey locomotive, skid steer loader, track excavator 5/8 cu. yd. or smaller

GROUP 4: Fork lift, high lift, lull, oiler, fireman and heavy- duty greaser, boilers, and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, concrete pumps, electric submersible pump 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer and belcrete power pack (belcrete system), seeding, and mulching machines, pumps

GROUP 5: Crane Premiums:

- 1 over 150'
- 2 over 200'

GROUP 6: Tower Crane

GROUP 7: Master mechanic (other than nuclear work)

GROUP 8: Master mechanic on nuclear work

* IRON0012-011 05/01/2009

ALBANY; COLUMBIA; FULTON (Albin, Bleecker, Broad, Johnstown, Mayfield, Northampton and Perth); GREENE, MONTGOMERY (Amsterdam, Charleston, Florida, Glen, Mohawk and Root); RENSSELAER, SARATOGA; SCHENECTADY; SCHOHARIE; and WASHINGTON COUNTIES:

	Rates	Fringes
Ironworkers:		
Sheeter, Bucker-up.....	\$ 25.78	17.96
Sheeter.....	\$ 26.50	17.39
Structural, Ornamental,		
Rodman, Machinery Mover,		

Rigger, Fence Erector, Reinforcing, Stone Derrickmen.....	\$ 26.25	17.39
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IRON0440-007 05/01/2008

FULTON (Twps. of Caroga, Ephratah, Oppenheim, Stratford);
MONTGOMERY (Twps of Canajoharie, Minden, Palatine, St.
Johnsville):

	Rates	Fringes
Ironworkers: Structural, Ornamental, Rodman, Machinery Mover, Rigger, Fence Erector, Reinforcement, and Stone Derrickman.....	\$ 23.13	18.76

* LABO0017-001 06/01/2008

COLUMBIA COUNTY (Townships of Greenport, Claverack, Clermont,
Germantown, Livingston, Hillsdale, Taghkanic, Gallatin, Copake,
Ancram, Philmont and the City of Hudson)

	Rates	Fringes
Laborers: COLUMBIA COUNTY (Townships of Greenport, Claverack, Clermont, Germantown, Livingston, Hillsdale, Taghkanic, Gallatin, Copake, Ancram, Philmont and the City of Hudson) (Asbestos, lead, toxic and hazardous waste abatement and any other environmental related work) BUILDING CONSTRUCTION: GROUP 1.....	\$ 27.75	17.20
GROUP 2:.....	\$ 32.30	17.20
COLUMBIA COUNTY (Townships of Greenport, Claverack, Clermont, Germantown, Livingston, Hillsdale, Taghkanic, Gallatin, Copake, Ancram, Philmont, and the City of Hudson) (Asbestos, lead, toxic and hazardous waste abatement and any other environmental related work) HEAVY & HIGHWAY GROUP 2:.....	\$ 30.60	16.50+a
GROUP 3:.....	\$ 34.50	16.50+a
GREENE (Township of		

Catskill) LABORERS

BUILDING:

GROUP 1.....	\$ 27.75	17.20
GROUP 2.....	\$ 29.55	17.20
GROUP 3.....	\$ 32.30	17.20

GREENE COUNTY (Township of

Catskill) HEAVY & HIGHWAY:

GROUP 1.....	\$ 26.25	16.50+a
GROUP 2.....	\$ 30.60	16.50+a
GROUP 3.....	\$ 34.50	16.50+a
GROUP 4.....	\$ 36.00	16.50+a

TUNNEL, SHAFT & CAISSON

WORK

GROUP 1.....	\$ 36.00	16.50+a
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For BUILDING CONSTRUCTION CLASSIFICATIONS in GREENE COUNTY
(Township of Catskill)

GROUP 1: Custodial work, flag person, portable generator tender, portable pump tender, pitman and dumpman, firewatch, temporary heat tender, temporary light tender, traffic control, tool room tender; Artificial turf, air chipping hammer, acoustic pump and mixer, carpenter tender, concrete, concrete curb and sidewalk form setter, concrete form stripping, concrete sealing, concrete curing, concrete finisher, concrete vibrator, compressor, clean up after trades, dismantling, demolition, excavation, fireproofing, foundation and building piping, pump and mixer, gunite, general clean up, grade checker, grading and backfilling, hoists, hod carrier, landscaping, mason tender, multi building trades tender, jackhammer, pavement breaker, poured gypsum roof work, power tampers, power walk behind roller, pressure blasting, power mixer, scaffolding, snow removal, signal person, sandblasting, styrofoam and similar installation, radio control equipment including but not limited to radio control tampers and rollers, radio control excavator, all erecting and dismantling of scaffold for masonry regardless of height, walking and riding power buggies, temporary weather protection, wrecking waterproofing, stone and tile setter, radio controlled hammers and breakers, unloading of trucks, air track, assembling and placing gabion baskets, asphalt, blaster, bob cat type machine for demo and clean up, chain link fence, chain saw, chipping hammer, concrete conveyor belt, saw, core drill, corrugated pipe, construction specialist, cleaning machine, concrete form setter, conduit layer, cutting torch, discharge pipe, drill chuck tender, duct bank layer, explosive handler, hydraulic splitter, granite or stone curbing, handler, joy and jib drill, Ingersoll Rand heavy duty crawler master type HCMZ drill machines or equivalent, laser level, nonmetallic pipe layer, metallic pipe layer, LeRoi hydraulic drill or similar, mega mixer, power fork lift, pre-stressed and precast concrete, power brush cutter, pump crete machine, retaining walls, rip rap, retention and hazardous waste liners, setting of block, setting of brick, setting of stone, sound barriers, transit under laborers jurisdiction, tow behind concrete or grout pump, traffic and pedestrian striping, surface planer, manufactured curb, walk behind surface planer, wagon drill, welding; *asbestos abatement work, lead abatement work,

toxic and hazardous waste related work; when protective equipment and clothing are not required.

GROUP 2: Forklift for masonry purposes

GROUP 3: Asbestos Abatement work, toxic and hazardous abatement, lead abatement work, environmental work

For BUILDING CONSTRUCTION CLASSIFICATIONS in COLUMBIA COUNTY
(Townships of Greenport, Claverack, Clermont, Germantown, Livingston, Hillsdale, Taghkanic, Gallatin, Copake, Ancram, Philmont and the City of Hudson)

GROUP 1: Asbestos abatement work, lead abatement work, toxic and hazardous waste related work; when protective equipment and clothing are not required

GROUP 2: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work

For HEAVY & HIGHWAY CLASSIFICATIONS in GREENE COUNTY
(Township of Catskill)

FOOTNOTE:

a. PAID HOLIDAYS: New Years Day, President's Day, Memorial Day, Independence Day, Lincoln's Birthday, Labor Day, Election Day, Veterans Day, Thanksgiving Day, Christmas Day, provided the employee is an employee of the company prior to the scheduled holiday and reports to work the first day following the holiday unless prevented from doing so for legitimate reasons.

GROUP 1: Flagperson, gateperson

GROUP 2: General laborers, chuck tender, handling and distributing drinking water, distributing all tools and supplies of laborers, nipper, powder carrier, magazine tender, warehouse laborers, concrete man, vibrator man, mason tender, mortar man, spraying, brushing and covering of concrete for curing and preservative purposes, traffic striper, scaffold builder, concrete curb and sidewalk form setter; permanent traffic striping and reflective devices, placing and maintenance of all flares, cones, lights, signs, barricades, traffic patterns, and all temporary reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room, dewatering pump men, pitman, dumpmen, snow removal and firewatch, asphalt man, joint setter, signal person, pipelayer, pipe lining and relining, wellpoints, conduit and duct layer, wire puller, rip rap and dry stone layer, steel rod carrier, core drill, rock splitter, Hilti gun air or electric, jackhammer, bush hammer, pavement breaker, chipping hammer, wagon drill, air track, jib rig, joy drill, gunite and sand blasting, coal passer and other machine operators, power tool operator, sprayer and nozzle man on mulching and seeding machine, all guard rail and

fence, all seeding and sod laying, all landscape work, grade checker, all bridge work, walk behind self-propelled power saw, grinder, groover or similar type machine, walk behind tamper and roller of all types, salvage, stripping, wrecking and dismantling laborer (including barman, cutting torch and burner man), sheeting and shoring coming under laborers jurisdiction, bit grinder, operator of form pin puller and drivers, sandblasting, joint and jet sealer, filling and wiring baskets for gabion walls, permanent sign man, median barrier, sta-wall or similar type product, chain saw operator, railroad track laborer, waterproofer, pre-stressed and pre-cast concrete brick, block and stone pavers, power tools used to perform work usually done by laborers, power buggy and pumpcrete operator, fireproof, plaster and caustic pump, asbestos, toxic, bio-remediation, phyto-remediation, lead or hazardous materials abatement when protective clothing and equipment is not required, power brush cutter, retention liners, artificial turf, retaining walls, walk behind surface planer, welding related to laborers work, remote controlled equipment normally operated by laborers, all technician work including but not limited to stitching, seaming, heat welding, fireproof sprayer, mortar mixer, concrete finisher, form setter for concrete curbs and flatwork. Gunitite nozzle man, stone cutters, granite stone layer, manhole, catch basin or inlet installing, laser men. Ground man on milling machine

GROUP 3 Ingersoll Rand heavy duty crawler-master HCMZ, any drill using a 4" or larger bit, asbestos, toxic, bio-remediation, phyto-remediation, lead or hazardous material abatement when protective clothing and equipment is required, all working foremen including grade, pipe concrete, clearing, blacktop, drill, paving and blaster etc., Hydraulic drill or similar, forklift for masonry only, Blaster and asphalt screedman

GROUP 4: Asbestos, toxic, lead or hazardous material abatement foreman

For HEAVY & HIGHWAY CLASSIFICATIONS in COLUMBIA COUNTY (Townships of Greenport, Claverack, Clermont, Germantown, Livingston, Hillsdale, Taghkanic, Gallatin, Copake, Ancram, Philmont and the City of Hudson)

HEAVY & HIGHWAY CLASSIFICATIONS

GROUP 1: Asbestos, toxic, bio-remediation, phyto-remediation, lead or hazardous material abatement when protective equipment and clothing are not required

GROUP 2: Asbestos, toxic, bio-remediation, phyto-remediation, lead or hazardous material abatement when protective clothing and equipment is required

For TUNNEL, SHAFT & CAISSON WORK CLASSIFICATIONS

FOOTNOTE:

a. PAID HOLIDAYS: New Years Day, President's Day, Memorial Day, Independence Day, Labor Day, Election Day, Veterans Day, Thanksgiving Day, Christmas Day

GROUP 1: Laborer, Pit and Dumpman, Chuck Tender, Brakeman and Powderman;

Miner and all machine men, Safety Miner, all shaft work, caisson work, drilling, blow pipe, all air tools, tugger, scaling, nipper gunniting from pot to nozzle, bit grinder, signal man (top and bottom), shield driven tunnel, mixed face and soft ground liner plate tunnel in free air

LABO0035-001 07/01/2004

FULTON (TWPS OF CAROGA, EPHRATA, OPPENHEIM, AND STRAFORD);
MONTGOMERY (TWPS OF CANAJOHARIE, MINDEN AND PALATINE, ROOT AND ST. JOHNSVILLE)

	Rates	Fringes
Laborers Building Construction		
Asbestos Removal.....	\$ 18.50	6.19
Blasters, Form Setters, MotorBuggy Operator (Rider Type).....	\$ 17.50	6.19
Hazardous Waste Removal Hazardous waste removal includes wetting, stripping, removal, scrapping, vaccuuming, bagging and disposing of all insulation materials, whether they contain asbestos or not, from mechanical systems.....	\$ 19.00	6.19
HEAVY & HIGHWAY:		
GROUP 1:.....	\$ 20.40	10.14+a
GROUP 2:.....	\$ 20.60	10.14+a
GROUP 3:.....	\$ 20.80	10.14+a
GROUP 4:.....	\$ 21.00	10.14+a
GROUP 5:.....	\$ 22.40	10.14+a
Laborers.....	\$ 17.00	6.19
Pipelayers, Motor Mixers, Motor Buggy Operator (Walk Behind) Power Lift (Walk Behind).....	\$ 17.15	6.19
Wagon Drill Operator.....	\$ 17.40	6.19

FOOTNOTE:

a. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

GROUP 1: Common Laborers, Flagman, Outboard and Hand boats

GROUP 2: Bull Float, Chain Saw, Concrete aggregate bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jackhammer, Mason Tender, Mortar Mixer, Pavement Breaker,

Handlers of all steel mesh, Small generators for laborer's tools, Installation of bridge drainage, Pipelayers, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw Operator on asphalt paver, Water pump operator (1 1/2" and single diaphragm), Nozzle (asphalt, gunnite, seeding and sand blasting), Laborers on chain link fence erection, Rock splitter and power unit, Pusher type concrete saw and all other gas, electric, oil, and air tool operators, Wrecking laborers

GROUP 3: All rock or drilling machine operators (except quarry master and similar type), Acetylene torch operators, and Asphalt paver, Powderman

GROUP 4: Blasterers, Form setters, Stone or Granite Curb setters

GROUP 5: Hazardous waste removal

LABO0157-001 07/01/2008

FULTON (Twps. of Bleeker, Mayfield, Northhampton, Johnstown, Broadalbin and Perth); MONTGOMERY (Twps. of Mohawk, Glen, Charleston, Amsterdam, and Florida); SARATOGA (Twps. of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Northcumberland, Galway, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park); SCHENECTADY and SCHOHARIE COUNTIES.

	Rates	Fringes
LABORER		
BUILDING:		
GROUP 1.....	\$ 22.08	12.90
GROUP 2.....	\$ 23.43	12.90
HEAVY & HIGHWAY:		
GROUP 1.....	\$ 23.54	13.30+a
GROUP 2.....	\$ 23.74	13.30+a
GROUP 3.....	\$ 23.94	13.30+a
GROUP 4.....	\$ 24.14	13.30+a
GROUP 5.....	\$ 25.54	13.30+a

LABORER CLASSIFICATIONS

Group 1: Common Laborers

Group 2: Asbestos and Toxic Materials

Commercial projects valued at \$800,000 or less and/or industrial projects valued at \$100,000 or less, excluding demolition work (the complete razing of structures) 75% of the basic wage scale with full benefits will apply

FOOTNOTE:

a. PAID HOLIDAYS: New Years Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day

LABORER CLASSIFICATIONS

GROUP 1: Common laborers, flagman, outboard & hand boats

GROUP 2: Bull float, chain saw, concrete aggregate bin, concrete bootman, gin buggy, hand or machine vibrator, jackhammer, mason tender, mortar mixer, pavement breaker, handlers of all steel mesh, small generators for laborers' tools, installation of bridge drainage, pipelayers, vibrator type rollers, tamper, drill doctor, tail or screw operator on asphalt paver, water pump operator (1 1/2") and single diaphragm), nozzle (asphalt, gunnite, seeding, and sand blasting), laborers on chain fence erection, rock splitter and power unit, pusher type concrete saw and all other gas, electric, oil, and air tool operators, wrecking laborers

GROUP 3: All rock drilling machine operators (except quarry master and similar type), acetylene torch operator, and asphalt paver, powderman

GROUP 4: Blasterers, form setters, stone or granite curb setters

GROUP 5: Hazardous waste removal

LABO0190-001 07/01/2008

ALBANY; RENSSELAER COUNTY, WASHINGTON COUNTY, GREENE COUNTY (except Catskill Township); COLUMBIA (Twps. of Styvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz). SARATOGA COUNTY (Townships of Stillwater, Halfmoon, Saratoga)

	Rates	Fringes
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Laborers:

BUILDING:

GROUP 1.....	\$ 21.26	13.72
GROUP 2.....	\$ 22.61	13.72

LABORERS CLASSIFICATIONS

GROUP 1: Common Laborers

GROUP 2: Hazardous waste removal Commercial projects valued at \$800,000 or less and/or industrial projects valued at \$100,000 or less excluding demolition work, (complete razing of structures) will receive 75% of basic wage scale with full fringes will apply

LABO0190-002 07/01/2008

ALBANY; RENSSELAER; COLUMBIA (Twps. of Stuyvesant, Stockport, Kinderhook, New Lebanon, Cannan, Ghent, Chatham, Austerlitz). GREENE (except Catskill Township). WASHINGTON COUNTY. SARATAGO COUNTY (Townships of Stillwater, Halfmoon Saratoga)

	Rates	Fringes
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Laborers:

HEAVY & HIGHWAY:

GROUP 1:.....	\$ 22.99	13.85
GROUP 2:.....	\$ 23.19	13.85
GROUP 3:.....	\$ 23.39	13.85
GROUP 4:.....	\$ 23.59	13.85
GROUP 5:.....	\$ 24.99	13.85

FOOTNOTE:

PAID HOLIDAYS: New Years Day, Memorial Day, Independence Day,
Labor Day, Thanksgiving Day and Christmas Day.

LABORERS CLASSIFICATIONS

GROUP 1: Common laborers, flagmen, outboard and hand boats

GROUP 2: Bull float, chain saw, concrete aggregated bin, concrete bootman, gin buggy, hand or machine vibrator, jackhammer, mason tender, mortar mixer, pavement breaker, handlers of all steel mesh, small generators for laborers' tools, installation of bridge drainage, pipelayers, vibrator type rollers, tampers, drill doctor, Tail or screw operator on asphalt paver, Water pump operator (1 1/2" and single diaphragm), Nozzle (asphalt, gunnite, seeding, and sand blasting) Laborers on chain link fence erection, rock splitter and power unit, pusher type concrete saw and all other gas, electric, oil, air tool operators, and wrecking laborers

GROUP 3: All rock air drilling machine operators (except quarry master and similar type), acetylene torch operators, and asphalt paver, powderman

GROUP 4: Blasterers, form setters, stone or granite curb setters

GROUP 5: Hazardous waste removal

LABO1000-002 06/01/2006

COLUMBIA (Twps. of Ancram, Claverack, Clermont, Copake, Galtin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont, Taconic)

Rates	Fringes
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Laborers:

BUILDING

GROUP 1.....	\$ 25.10	16.10+a
GROUP 2.....	\$ 25.60	16.10+a
GROUP 3.....	\$ 27.45	16.10+a

FOOTNOTE:

a. PAID HOLIDAYS: New Years Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day

LABORERS CLASSIFICATIONS (BUILDING)

GROUP 1 - All Laborers except those listed in Groups 2, 3 and 4

GROUP 2 - Shop Stewards

GROUP 3 - Forklift Operator, Drillers, Blasters, Rakers, Laserbeam

LABO1000-005 05/01/2006

COLUMBIA (Twps. of Greenport, Claverack, Hillsdale, Livingston, Germantown, Taghkanic, Copake, Clermont, Gallatin, Ancram):

	Rates	Fringes
Laborers:		
HEAVY & HIGHWAY		
GROUP 1.....	\$ 21.70	15.50+a
GROUP 2.....	\$ 25.46	15.50+a
GROUP 3.....	\$ 26.46	15.50+a

LABORERS CLASSIFICATIONS (HEAVY & HIGHWAY)

GROUP 1: Flagperson; Placing and maintenance of all flares, cones, lights, signs, barricades; traffic control custodial work; traffic directors; temporary heat or light tenders; tool rooms

GROUP 2: General Laborers, Dumpman, Pitman, Concrete man; Signal man; Pipelayers; Rip rap; Dry stone layer; Jack hammer; Powderman; Highscalers power buggy operator; Steel rod carrier; Vibratory operator; other machine operator; wrecking; Vibrator operator-compactor; Guniting and sandblasting; Water pump 2" or under; Nipper; Chucker; Asphalt Workers

GROUP 3: Asphalt raker; Asphalt Screedman; Drillers (all); Laser Beam Operator; Form Setter/Aligners; Blasters

FOOTNOTE:

a. PAID HOLIDAYS: New Years Day, Presidents Day, Good Friday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans Day, November Election Day, Thanksgiving Day, and Christmas Day

PAIN0009-005 05/01/2008

	Rates	Fringes
Painters:		
Lead Abatement Workers,		
Structural Steel		
Zone 1.....	\$ 25.34	6.30
Zone 2.....	\$ 23.00	8.64
Painters, Drywall		
Finishers, Spray		
Zone 1.....	\$ 24.34	6.30
Zone 2.....	\$ 22.00	8.64

Zone #1 Entire counties of ALBANY, FULTON, MONTGOMERY,
RENNSELAER, SCHOHARIE, SCHENECTADY AND SARATOGA

ZONE #2 All of WASHINGTON County

PAIN0009-013 05/01/2008

	Rates	Fringes
GLAZIER.....	\$ 22.50	11.96

PAIN0009-017 05/01/2008

COLUMBIA AND GREENE COUNTIES

	Rates	Fringes
Painters:		
Drywall Finisher.....	\$ 25.64	14.11
Lead Abatement Work.....	\$ 25.64	14.11
Painter/Paperhanger.....	\$ 25.64	14.11
Spray Rate.....	\$ 26.64	14.11

PAIN0806-002 10/01/2008

ALBANY, COLUMBIA, FULTON, GREENE, MONTGOMERY, RENNSSELAER,
SCHOHARIE, SCHENECTADY, SARATOGA AND WASHINGTON

	Rates	Fringes
Painters:		
Structural Steel and Bridge.\$	45.25	27.58

PLUM0007-001 05/01/2008

ALBANY; COLUMBIA; FULTON; GREENE; MONTGOMERY; RENNSSELAER;
SCHENECTADY; SARATOGA (Towns of Charlton, Clifton Park, Galway,
Halfmoon, Milton, Stillwater and Waterford)

	Rates	Fringes
PLUMBER/PIPEFITTER.....	\$ 30.31	17.18

PLUM0773-002 05/01/2008

SARATOGA (Remainder of County); WASHINGTON COUNTY:

	Rates	Fringes
PLUMBER/PIPEFITTER.....	\$ 26.82	16.40

ROOF0203-003 06/01/2007

SCHOHARIE COUNTY:

	Rates	Fringes
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ROOFER, Including Built Up,
Composition and Single Ply
Roofs.....\$ 21.20 10.34

ROOF0241-001 06/01/2006

Rates Fringes

ROOFER, Including Built Up,
Composition and Single Ply
Roofs.....\$ 21.65 9.42

SFNY0669-001 04/01/2008

Rates Fringes

SPRINKLER FITTER.....\$ 29.90 16.30

SHEE0083-001 06/01/2008

Rates Fringes

Sheet metal worker.....\$ 26.68 19.09+a

FOOTNOTE:

a. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day. If any of these holidays fall on a Saturday or Sunday, either the preceding Friday or following Monday will be observed as the holiday.

TEAM0294-002 05/01/2006

BUILDING CONSTRUCTION

Rates Fringes

Truck drivers:

GROUP 1.....\$ 22.27 9.84+a
GROUP 2.....\$ 22.57 9.84+a

FOOTNOTES:

a. One week vacation after 1 year; 2 weeks vacation after 5 years.

TRUCK DRIVERS BUILDING CLASSIFICATIONS

GROUP 1: Straight, winch, transit mix on job site, road oilers, dump, panel, pick-up, water and fuel trucks on site (including nozzle)

GROUP 2: Euclid or similar equipment, lowboy or lowboy trailers

TEAM0294-003 07/01/2006

Rates Fringes

Truck drivers:

HEAVY & HIGHWAY

GROUP 1.....	\$ 22.92	11.50+a
GROUP 2.....	\$ 22.97	11.50+a
GROUP 3.....	\$ 23.02	11.50+a
GROUP 4.....	\$ 23.17	11.50+a
GROUP 5.....	\$ 23.32	11.50+a

TRUCK DRIVERS CLASSIFICATIONS (HEAVY & HIGHWAY)

GROUP 1: Pick-ups, panel trucks, flatboy material trucks
(straight jobs), single axle dump trucks, dumpsters,
receivers, greasers, truck tireman

GROUP 2: Tandems, batch trucks, mechanics

GROUP 3: Semi-trailers, low-boy trucks, asphalt distributor
trucks, agitator, mixer trucks and dumpcrete type vehicles,
truck mechanic, fuel truck

GROUP 4: Specialized earth moving equipment - euclid type or
similar off-highway equipment, where not self-loaded,
straddle (ross) carrier, self-contained concrete unit

GROUP 5: Off-highway tandem back dump, twin engine equipment
and double hitched equipment where not self-loaded

FOOTNOTE:

a. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence
Day, Labor Day, Thanksgiving Day, Christmas Day, provided
the employee works the day before and the day after the
holiday.

WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.

Unlisted classifications needed for work not included within
the scope of the classifications listed may be added after
award only as provided in the labor standards contract clauses
(29CFR 5.5 (a) (1) (ii)).

In the listing above, the "SU" designation means that rates
listed under the identifier do not reflect collectively
bargained wage and fringe benefit rates. Other designations
indicate unions whose rates have been determined to be
prevailing.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can
be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on

- a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION